

CURRICULUM VITAE

Dr. Bhagyashree Mahendra Bhoir

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Objective:

To associate with a multi-dynamic institute, this may provide a platform to update my knowledge & skills following the latest trends in teaching along with research that follows a tradition of anticipating & leading changes.

Academic qualifications:

1. Ph.D.: "Business Management", (Mar 2018- July 2021) Dr. D. Y. Patil University, School of Management (Navi Mumbai).
2. M.Phil. "Business Management", (2017) Dr. D. Y. Patil University, School of Management (Navi Mumbai).
3. MBA (Human Resource): YCMOU University (2009)
4. BMS (Bachelor in Management): Mumbai University (2006)
5. 12th Class: Maharashtra Board (2003)
6. 10th Class: Maharashtra Board (2001)

Teaching experiences:

1. **Assistant Professor (Department of Management)**
C. K. Thakur A.C.S. College, New Panvel (Autonomous) Since August 2021.

Responsibilities

- ✓ Prepare course materials such as homework assignments, and handouts.

- ✓ Deliver lectures to undergraduate students on topics on Human Resources and Communication and Certificate Course on HR.
- ✓ Evaluate and grade students' class work, assignments, and papers.
- ✓ Initiate, facilitate, and moderate classroom discussions and taught online courses.
- ✓ Plan, evaluate, and revise curriculum, course content, course materials, and methods of instruction.
- ✓ Maintain regularly scheduled office hours to advise and assist students.
- ✓ Developed course outcome based on Syllabus of Each subject.
- ✓ Conduct research in a particular field of knowledge and publish findings in professional journals (e.g Avishkar and NSS Project).
- ✓ Conducted Hybrid (Online and offline Mode) Classes.

2. Visiting Faculty at YCMOU center in **ASC College Panvel for MBA (HR)**

Sept 2010 to March 2011

Administrative Experience:

- 1. Secretary to Director** at Sir Mohamed Yusuf Seman Welfare Foundation (ISO 9001 certified), **Training Ship Rahaman (Maritime Training Institute)**, 01st Aug 2008 to 30th May 2014.
- 2. Admin executive at Supreme group of Services**, Nerul, Navi Mumbai, 27th Oct 2007 - 06th Jun 2008.
- 3. Recruitment executive at Amron consultant Pvt. Ltd**, Nerul, Navi Mumbai. 19th Feb 2007- 30th Sep 2007.

Published Research Papers:

1. Dr.Bhagyashree Bhoir (2025) A Study on the Effects of Social Media Use on AcademicPerformance and Employability Prospects of Adolescent Learners with reference to Pen and Panvel Region, International Journal of Scientific Research in Engineering and Management (IJSREM) Volume: 09 Issue: 05 | May - 2025 SJIF Rating: 8.586 ISSN: 2582-3930
2. Dr.Bhagyashree Bhoir (2025) A STUDY ON EFFECTIVE RESOURCE MANAGEMENT TECHNIQUES FOR IMPROVING PRODUCTIVITY IN AGRICULTURE SECTORS WITH REFERENCE TO RAIGAD REGION Business Studies (UGC - CARE Listed Journal Group I, ISSN 0970-9657) Volume – XLVI, No. 05, January-June, 2025
3. Dr.Bhagyashree Bhoir (2024) A Study on Exploration of the Transformative Impact of Social Media on Behavioral Aspect of Adolescent Students With Reference to Panveland Pen Taluka Region, UGC CARE LISTED, Sanshodhak Journal, ISSN No. 2394-5990
4. Dr.Bhagyashree Bhoir (2024) INFLUENCE OF INFLATION RATES ON INVESTMENT YIELDS: A REGIONAL PERSPECTIVE ON NAVI MUMBAI In Volume 43, Issue 2 (II), July - December 2023 with Impact factor 6.5. URBAN INDIA (UGC Care Group-I Journal) (Print only) ISSN: 0970-9045
5. Dr.Bhagyashree Bhoir (2023) “The impact of ict in enhancing the academic competency among college students in navi mumbai region”. Shodha Prabha (UGC CARE Journal; ISSN: 0974-8946; Vol. 48, तृतीयांक, Book No.04: 2023
6. Dr.Bhagyashree Bhoir (2023) “Impact of self regulation on performance of employees in resin manufacturing Organizations with reference to navi mumbai region”. SOUTH INDIA JOURNAL OF SOCIAL SCIENCES ; ISSN: 0972 – 8945,Vol. XXI, No.21, January – June : 2023, UGC CARE Approved, Group I, Bi-Annual Journal, April 2023
7. Dr.Bhagyashree Bhoir (2023) “**Impact of Tobacco waste on Environment with Reference to Navi Mumbai region**” Utkal Historical Research Journal, ISSN : **0976-2132,Vol.-36, No.1(III) 2023, UGC Care listed ,Journal, January 2023**
8. Dr.Bhagyashree Bhoir (2022) “Impact of retirement planning scheme on senior citizen with Special Reference to indian citizen” **Puranama ISSN : 0555-7860, Vol. LXIV, No. 1(V), 2022,Page no 53-64, UGC Care listed Journal, August, 2023.**

9. **Dr.Bhagyashree. Bhoir, (2022)** "A REVIEW ON USING PLASTIC BRICK MADE FROM PLASTICWASTE WITH REFERENCE TO NAVI MUMBAI REGION"2022 *Journal of Kavikulaguru Kalidas Sanskrit University, Ramtek* ,ISSN - 2277-7067,'shodhsahita ,**Peer Reviewed/Refereed & UGC Care Listed Journal Vol. IX – Issue I, January 2022**
10. **Bhagyashree. Bhoir, (2021)** "Impact of Emotional intelligence on working environment of employee in resin manufacturing organization: Mumbai, Navi Mumbai, and Pune region."2021,ISSN: 2394-0298.Vol.8(III) -2021 in *NIU International Journal of Human Rights*, **UGC care group I,UGC CARE GROUP 1,pp 84-89.**
11. **Bhagyashree .Bhoir, (2020)** "Impact of Emotional Intelligence Dimensions on Employee Performance in Resin Manufacturing Organizations": Mumbai, Navi Mumbai, and Pune Region",*Aweshkar A peer review Research Journal*, March 2020; ISSN 0974- 1119, Vol.26,Issue 1.
12. **Bhagyashree.Bhoir (2019)**,"Impact of Emotional Intelligence on Performance of Employees at Manufacturing Organizations", *International Journal of Recent Technology and Engineering (IJRTE)*,September 2019 ISSN: 2277-3878.Volume-8, Issue-3, **UGC approved and Scopus Index Journal**, pp 570 – 572.
13. **Bhagyashree. Bhoir,(2019)**"Impact of emotional intelligence on the emotional maturity of employees at resin manufacturing organizations". *International Journal of Innovative Technology and Exploring Engineering (IJITEE)*,November 2019,ISSN: 2277-3878,Volume-8, Issue-4, **UGC approved and Scopus Index Journal**, pp 1572 – 1575.
14. **Bhagyashree Bhoir,(2016)** Impact of safety in Resin Manufacturing industries, *International Journal of Scientific & Engineering Research(IJSER)*, October-2016, ISSN 2229-5518, Volume 7, Issue 10,pp 1142 - 1146.
15. **Bhagyashree Bhoir,(2016)** Study of influence of safety engineering and management practices industries, *International Journal of Innovative*

Presented Research Papers

- 1. Dr.Bhagyashree Bhoir (2022)” Impact of Tobacco waste on Environment with Reference to Navi Mumbai region”.** “Two days national seminar on Accounting Education and Research in Digital Era”.under the aegis Rashtriya uchaatar shiksha Abiyan held on 6th &7 th January 2023.
- 2. Dr.Bhagyashree Bhoir (2022)** “Impact of Self regulation on performance of employee in Resin Manufacturing Organization” at the One Day Online National Conference “Recent Trends in Interdisciplinary Research in Basic Sciences- 2022” jointly organized by Departments of Physics, Chemistry and Mathematics & Internal Quality Assurance Cell (IQAC) held on January 29, 2022.
- 3. Bhagyashree Bhoir (2021)** Impact of SHRM on industrial relation with reference to Navi Mumbai industrial zone”. International Conference on Disruptive Technology, Industry 4.0 and Advances in Management, I.T. and Social Sciences,03 rd October 2021.
- 4. Bhagyashree Bhoir (2020)** Impact of Emotional Intelligence Dimensions on Employee Performance in Resin Manufacturing Organizations: Mumbai, Navi Mumbai and Pune Region” Presented at S.P.Mandali’sPrin.L.N.Welingkar Institute of Management Development and Research, (WeSchool), Mumbai, India (Jan 2020) Partnership with AIMS and SPONSORED BY All India Council of Technical Education, New Delhi(AICTE).
- 5. Bhagyashree Bhoir (2019)** Opening of new insight of researcher: a descriptive study of employee emotional intelligence”.Presented atNational Conference On Emerging Paradigms in Management At ITM- SIA Business School (2019)Dombivli (Mumbai).
- 6. Bhagyashree Bhoir (2017)** Pip aria Women’s Milk Cooperative Dairy The Journey of a Women Entrepreneur presented atThe 7thInternational

Entrepreneurship Research Conference (2017) organized by D Y Patil University, Department of Business Management Navi Mumbai.

List of International/National Conferences

1. Two Days International Conference on Dr.B.R.Ambeddkar Thought in ERA of Globalization, 12-04-2025 & 13-04-2025,
2. One day National Conference on " Synergizing Commerce and Science, on 29th April 2025.
3. One day National Seminar on "Population, Environment and Development" on 16th March 2024.
4. International Conference on Sustainable Growth and Development through Emerging Technology and Innovations on 27th Jan 2024.
5. National Conference on " Mathematics and Applied Sciences"on 22 dec 2023.
6. One Day Workshop on "Hands-On Training on SPSS" on 9th Sep 2023.
7. Two Days Teachers Orientation Programme on "Effective Teaching Methodologies" on 15-07-2023 to 16-07-2023.
8. One Day International conference ON sustainable growth an development through emerging Technology and innovation (ICSGD 27th January 2023.
9. Two day multi-disciplinary international conference on current emerging trend for advancement in commerce and science at global level on 8th and 9th December 2023.
10. One Day International conference on Innovation and Global Issue In IT- Management, Social Science and Agriculture(ICIGI) ON 29th July 2023.
11. One Month National workshop on SPSS statistical analysis software from 21.03.22 to 22.04.22 organized by ESSGEE Learning center.
12. Two days International Seminar Organized by Department of Accounting and Finance in association with Department of Accountancy On "Accounting Education and Research: Opportunities and Challenges" 28 & 29 April 2022 at C. K. Thakur A.C.S. College, New Panvel (Autonomous).
13. One Day Workshop on "Outcome Based Education" at C. K. Thakur A.C.S. College, New Panvel (Autonomous) held on 18th September 2021.
14. One Day National Seminar through Online Platform on " Trends in Intellectual Property Rights" by the Department of Biotechnology, in

- association with IQAC, under the aegis of RUSA at C. K. Thakur A.C.S. College, New Panvel (Autonomous) held on 18th June 2021.
15. One-day Webinar on “Self-Awareness: Tool for Self-Development”. Organized by ITM-SIA Business School, Mumbai, Dombivili, Conducted on 17 July 2020.
 16. 7 days online international workshop on “Research Methodology and Applied Statistics Using SPSS” organized by Rajiv Gandhi Night College of Arts and Commerce from 22nd July 2020 to 28th July 2020.
 17. Two Days International Online Conference on Application of Statistics in Science, Social Science Humanities, Commerce and Management (IOCAS)-2020, Organised by Department of Statistics, K.C. College on June 29 & 30, 2020.
 18. Online workshop on “Workshop on Descriptive Analysis and Hypothesis testing through SPSS” by Research Education Foundation from 8th Aug to 9th Aug 2020.
 19. Participated in the student development program on Finance and non-finance professional held online on 30th May 2020 conducted by DY Patil Deemed to be University School of Management Navi Mumbai.
 20. Participated in Webinar conducted by DY Patil Deemed to be University School of Management on the topic of “Impact of Covid -19 on the various sectors of the Indian Economy”. Held on 14th July 2020.
 21. Participated in a Webinar conducted by DY Patil Deemed to be University School of Management on the topic of Become Best Version of You held on 20th June 2020.
 22. 9th International Business Conference & Best Start-up Awards 2019 held by DYPATIL UNIVERSITY School of Management.
 23. National Conference on Emerging Paradigms in Management at ITM- SIA Business School Dombivili (2019) (Mumbai).
 24. The 7th International Entrepreneurship Research Conference was organized by DY Patil University, Department of Business Management Navi Mumbai. (2017)

Faculty Development Programme Attended

1. National Level FDP on Flipped Classroom Teaching Tools from 26th September 2024 to 06 October 2024 by ESSGEE DIGISKILLS Learning Center.
2. National Level Faculty Development Program on C4 “ Content ,Creation and Collection for Collaborative Academics under the PM USHA scheme from 20th January , 2025 to 25th January, 2025 by Homi Baba University Mumbai.
3. One Week Faculty Development Program on "ICT Tools for Teaching and Research” 15th December 2023 to 21st December 2023 at Ramanujan College, University of Delhi in collaboration with IQAC and Department of Computer Science & Information Technology, C.K. Thakur Arts, Commerce and Science College, New Panvel
4. 2 Days Online Faculty Development Program on “Research Tools and Techniques with reference to Chat GPT” 17th August 2023 to 18th August 2023 at Mohindar Singh Kabal Singh Degree College of Arts, Commerce, Kalyan West, Thane Dist.
5. 7 Days Online Faculty Development Program on “Research Methodology and Techniques” 06th November 2023 to 12th November 2023 at Yashwantrao Chaphekar College of Arts and Commerce, Palghar.
6. 5 Days National Level Multidisciplinary FDP on Emerging Trends in Teaching Learning Process in Fundamental Aspects of Research from 24th April 2023 to 28th April 2023 At RTCCS college Khargar
7. Five Days National Development Program on Legal Education: Socio-Legal Approach in Multi-Disciplinary Research Trends, Its Challenges & Perspectives with special reference to National Education Policy, 2020 from 10th January, 2023 - 14th January, 2023, at CKT ACS College.
8. One Week Faculty Development Programme on “e-Content and MOOCS Creation: Hands on training” 18th September 2022- 23rd September, 2022 at CKTACS College New Panvel.
9. Participated in 7 days Online International Faculty Development Programme organised by International social science and Management welfare Association ,on 9th April to 15th April 2022.
10. Participated in Management Development Programme On “Data Analysis & SPSS” at Padmashree Dr.DYPatil University, Department Of Business Management, on July 20-21 2018.

11. Participated in the Faculty Development Program on Digital Marketing held online by Tilak College of Science and Commerce, Vashi, and North Storm Academy on 3rd May 2020.

Books Published

Sr	Name of the Author	Title of the book/ chapter published	ISBN/ ISSN No.	Name of the publisher
1	Dr. Mrs.Bhagyashree M. Bhoir	Industrial Relations	978-93-5576-390-7	Sheth Publishers Pvt. Ltd.
2	Dr. Mrs.Bhagyashree M. Bhoir	Foundation Course-II	ISBN-978-93-5576-892-6	Sheth Publishers Pvt. Ltd.
3	Dr. Mrs.Bhagyashree M. Bhoir	Change management	ISBN-978-93-5576-900-8	Sheth Publishers Pvt. Ltd.
4	Dr. Mrs.Bhagyashree M. Bhoir	FYBMS- Principles of Management	978-93-5576-893-3	Sheth Publishers
5	Dr. Mrs.Bhagyashree M. Bhoir	FYBMS- Foundation of FYBMS- Human Skills	978-93-5902-798-2	Sheth Publishers
6	Dr. Mrs.Bhagyashree M. Bhoir	SYBMS- Change Management	978-93-5902-797-5	Sheth Publishers
7	Dr. Mrs.Bhagyashree M. Bhoir	TYBMS- HRM in Global Perspective	978-93-5902-698-5	Sheth Publishers
8	Dr. Mrs.Bhagyashree M. Bhoir	Essential of Innovation Management	978-93-5757-915-5	Scientific International Publishing House
9	Dr. Mrs.Bhagyashree M. Bhoir	Personality Development-II	978-81-971168-5-8	Sheth Publishers

• Research Projects

Sr. No.	Principal Investigator	Title of the Project	Funding Agency	Duration	Amount (in Rs.)

03	Dr. (Mrs.) Bhagyashree M. Bhoir	A Study on Exploration of the Transformative Impact of Social Media on Behavioral aspect of Adolescent Students with reference to Panvel and Pen Region	Thakur Infraprojects Pvt. Ltd. (TIPL), New Panvel	18 Months	Rs. 1,10,000
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• **Details of Patents**

Sr. No.	Title of the Patent	Name of the Teacher	Date of Filing	Patent Number	Current Status
01	The Effect of Human Resources Management system on Employee Job Performance in India State Enterprises	Dr. (Mrs.) Bhagyashree M. Bhoir	11/12/2023	1	Awarded
02	EMPLOYEE RETENTION STRATEGIES: REDUCING TURNOVER IN BUSINESSES"	Dr. (Mrs.) Bhagyashree M. Bhoir	28/04/24	1	Awarded

Participated in Faculty Exchange Activity

Sr. No.	Name of the institution/ industry	Name of activity	Date of Activity	Number of students/teachers who benefitted
01	Mahatma Education Society's Pillais College of Arts, Science and Commerce, New Panvel.	Faculty Exchange Program	23-1-2024	68

• **Participated in Extension/ Outreach programme**

Sr. No.	Name of the activity	Collaborating Agency, if any	Place of activity	Date of activity	No. of students participated
01	A session on Financial	RUSA	Shantivan, Nere,	11th October	22

	Literacy among Senior Citizens		Panvel, Raigad	2023	
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Research Projects (2022-2023)

Sr. No.	Principal Investigator	Title of the Project	Funding Agency	Duration	Amount (in Rs.)
01	Dr. Bhagyashree Bhoir	Impact of ICT in Enhancing the Academic Competency among the College Students in Navi Mumbai District	12000	01 Year	12000

Anugoonj Research Projects

Sr. No.	Principal Investigator	Title of the Project	Duration	Year
01	Dr. Bhagyashree Bhoir	Exploring the Impact of Carvaka Philosophy on Enhancing Resourcefulness in Undergraduate Students in Navi Mumbai	01 Year	2022-2023
02	Dr. Bhagyashree Bhoir	Impact of Retirement Planning Scheme on Senior Citizen with Refereance to Indian Citizen	01 Year	2023-2024

Paper Setter and Moderator

Sr. No.	Name of Paper Setter and Moderator	Name of the college	Year
01	Dr. Bhagyashree Bhoir	Pillai College of Arts, Commerce & Science (Autonomous)Dr. K. M. Vasudevan Pillai CampusPlot No.	2022-2024

		10, Sector 16 New Panvel	
02	Dr. Bhagyashree Bhoir	DYPATIL School of Management, Navi Mumbai	2022-2023

Computer Proficiency

Certificate course for Data Analysis using SPSS Software

Duration of Course: July 05, 2020, to February 28, 2021.

Organized by Department Of Statistics ^{PCRC}

Personal Details: -

Dr. Bhagyashree Mahendra Bhoir

Kharkopar, Ulwe, Navi-Mumbai,

Pin – 410206.

Date of Birth: 3rd Feb. 1986,

Nationality: Indian

Marital Status: Married,

Language known: English, Hindi, Marathi

Salary: As per industry rule

I hereby declare that all the above-mentioned details are true to the best of my Knowledge

Date: (Signature)